

**Letter from Peter Grauer
Chairman, Bloomberg L.P.**

As we enter our eighth reporting cycle of the Gender Equality Index (GEI), companies continue to show their dedication to diversity and inclusion in the workplace through their participation in the Gender Reporting Framework—and the number is growing!

Disclosure continues to improve, highlighting a resolve to raise the bar for social change. 620 companies submitted their gender-related data across 50 countries, an 11% increase year over year.

In 2022, we received contributions from new regions. We saw the greatest growth from the APAC region with 21 new companies taking part in the framework. Additionally, three new countries reported their data: Luxembourg, Ecuador, and Kuwait, further displaying the global effort to build upon social metrics and create a more diverse workforce.

We also saw an increase in industries that reported to the framework, with four new industries entering the fold: Diversified Industrial, Leisure Products, Steel, and Wholesale - Discretionary.

Of the companies that have submitted their data for consideration, 484 global companies met the threshold to be included in the 2023 GEI, resulting in a 16% increase in comparison to last year. These results reach 45 countries and regions, 11 sectors and 54 industries.

As encouraging as it is to see more companies around the world showing their commitment to inclusion, we are still far from gender equality being a global corporate standard. We believe the GEI framework is an important tool companies can use to mark their progress in inclusion, unite as a corporate community, and drive social change.

Thank you to all the companies that submitted for the first time, and those that continue to submit. Your involvement and transparency help to push the needle forward, creating a workplace that better reflects our world.

Peter T. Grauer, Chairman