







## Lower your costs with Health Track.

Health Track is your annual opportunity to earn a benefit credit towards your healthcare contribution for the following year. To help you understand your annual healthcare contribution (based on who you cover and your Health Track completion status) and where this will be reflected in MYHR<GO>, see the information below.

### If you COMPLETE Health Track:

Who You Cover	Annual Healthcare Contribution 	Annual Spousal Contribution 	Health Track Credit 	What You Pay Annually
Employee Only	\$800	\$0 (Does not apply)	\$800	\$0
Employee + Child	\$1,500	\$0 (Does not apply)	\$1,500	\$0
Employee + Spouse/DP	\$1,500	\$1,500	\$1,500	\$1,500
Employee + Children	\$2,000	\$0 (Does not apply)	\$2,000	\$0
Employee + Spouse/DP + Children (Family coverage)	\$2,000	\$1,500	\$2,000	\$1,500

### If you DO NOT COMPLETE Health Track:

Who You Cover	Annual Healthcare Contribution 	Annual Spousal Contribution 	Health Track Credit 	What You Pay Annually
Employee Only	\$800	\$0 (Does not apply)	\$0	\$800
Employee + Child	\$1,500	\$0 (Does not apply)	\$0	\$1,500
Employee + Spouse/DP	\$1,500	\$1,500	\$0	\$3,000
Employee + Children	\$2,000	\$0 (Does not apply)	\$0	\$2,000
Employee + Spouse/DP + Children (Family coverage)	\$2,000	\$1,500	\$0	\$3,500

To calculate the per paycheck amount, divide the annual amount by 24, which is the number of paychecks in a year.

For more information:

MYHR 

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## MYHR&ltGO> Benefit Credit and Spousal Contribution

Starting in 2022, if you choose to cover a spouse or domestic partner (DP) under the medical plan, you will be required to pay the spousal contribution (\$62.50 per paycheck). This contribution will be reflected in your 'Projected Total Cost Per Paycheck' as well as in the 'Plan Cost per Paycheck' section on the medical/prescription election page on MYHR&ltGO>. Your benefit credit for completing Health Track will also be reflected on this page in the 'Projected Total Credits' section. See sample scenarios.

**Medical (US BLP) - Anthem BCBS / Caremark Prescription**

Projected Total Cost Per Paycheck  
\$33.34

Projected Total Credits  
\$33.34

**Dependents**  
Add a new dependent or select an existing dependent from the list below.

Coverage      ★ Employee Only

Plan cost per paycheck    \$33.34

### Scenario 1:

Assumes 'Employee Only' coverage and Completion of Health Track - 'Projected Total Credits' and 'Plan Cost per Paycheck' are equal.

**This results in a \$0 healthcare contribution.**

**Medical (US BLP) - Anthem BCBS / Caremark Prescription**

Projected Total Cost Per Paycheck  
\$125.00

Projected Total Credits  
\$62.50

**Dependents**  
Add a new dependent or select an existing dependent from the list below.

Coverage      ★ Employee + Spouse

Plan cost per paycheck    \$125.00

### Scenario 2:

Assumes 'Employee + Spouse/DP' coverage and Completion of Health Track - 'Projected Total Credits' and 'Plan Cost per Paycheck' have a difference of \$62.50, the amount per paycheck for the Spousal Contribution.

**This results in a \$62.50 per paycheck healthcare contribution.**

**Medical (US BLP) - Anthem BCBS / Caremark Prescription**

Projected Total Cost Per Paycheck  
\$125.00

Projected Total Credits  
\$0.00

**Dependents**  
Add a new dependent or select an existing dependent from the list below.

Coverage      ★ Employee + Spouse

Plan cost per paycheck    \$125.00

### Scenario 3:

Assumes 'Employee + Spouse/DP' coverage and No Completion of Health Track - 'Projected Total Credits' is \$0 because Health Track has not been completed. The 'Plan cost per paycheck' includes both the \$62.50 spousal contribution and an additional \$62.50 for not completing Health Track.

**This results in a \$125 per paycheck healthcare contribution.**

For more information:

MYHR 

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