

GRI Content Index

The Global Reporting Initiative (GRI) is a leading organization in global sustainability reporting. GRI promotes the use of sustainability reporting as a way for organizations to become more sustainable and contribute to sustainable development. Bloomberg continues to support GRI's core mission to increase both the quantity and quality of reporting which enhances critical market transparency.

Foundation 2021

| GRI Standard | Disclosures | Response |
|------------------------|------------------|--|
| GRI 1: Foundation 2021 | Statement of use | Bloomberg has reported in reference to the GRI Standards for the period January 1, 2024 - December 31, 2024. |

General Disclosures 2021

| GRI Standard | Disclosures | Response | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|--------|--------|--------|------|------|------|---|--------|--------|--------|--------|--------|------------------------------|--------|--------|--------|--------|--------|------------------------------------|-----|-----|-----|-----|-----|---------------------|-------|-------|-------|-------|-------|---------------------|-------|-------|-------|-------|
| GRI 2: General Disclosures 2021 | 2-1 Organizational details | Refer to About Bloomberg in our 2024 Sustainability Report. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 2-2 Entities included in the organizations sustainability reporting | Refer to About this report in our 2024 Sustainability Report. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 2-3 Reporting period, frequency and contact point | Refer to About this report in our 2024 Sustainability Report. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 2-4 Restatements of information | Certain Scope 1, 2 and 3 emissions were misstated in previously reported GHG emissions due to errors in underlying calculations and/or changes in measurement methodology. Impacted emissions have been restated for prior periods, resulting in a net reduction in reported emissions. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 2-5 External assurance | Refer to our Independent Assurance Report . | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 2-6 Activities, value chain and other business relationships | Refer to About Bloomberg in our 2024 Sustainability Report. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 2-7 Employee counts | <table><tr><th></th><th>2024</th><th>2023</th><th>2022</th><th>2021</th><th>2020</th></tr><tr><td>Total Bloomberg L.P. full-time (FT) employees</td><td>24,335</td><td>24,034</td><td>21,998</td><td>20,088</td><td>19,698</td></tr><tr><td>FT Employees - North America</td><td>14,278</td><td>14,233</td><td>12,903</td><td>11,924</td><td>11,629</td></tr><tr><td>FT Employees - Latin/South America</td><td>339</td><td>334</td><td>316</td><td>294</td><td>279</td></tr><tr><td>FT Employees - EMEA</td><td>6,580</td><td>6,346</td><td>5,810</td><td>5,104</td><td>4,973</td></tr><tr><td>FT Employees - Asia</td><td>3,138</td><td>3,121</td><td>2,969</td><td>2,766</td><td>2,817</td></tr></table> <p>Bloomberg "Full-Time" (FT) employees represent permanent employees working at least 24-hour weeks. The figures are as of the end of the period indicated and include a small population (<200) of seasonal interns and apprentices.</p> | | 2024 | 2023 | 2022 | 2021 | 2020 | Total Bloomberg L.P. full-time (FT) employees | 24,335 | 24,034 | 21,998 | 20,088 | 19,698 | FT Employees - North America | 14,278 | 14,233 | 12,903 | 11,924 | 11,629 | FT Employees - Latin/South America | 339 | 334 | 316 | 294 | 279 | FT Employees - EMEA | 6,580 | 6,346 | 5,810 | 5,104 | 4,973 | FT Employees - Asia | 3,138 | 3,121 | 2,969 | 2,766 |
| | 2024 | 2023 | 2022 | 2021 | 2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total Bloomberg L.P. full-time (FT) employees | 24,335 | 24,034 | 21,998 | 20,088 | 19,698 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| FT Employees - North America | 14,278 | 14,233 | 12,903 | 11,924 | 11,629 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| FT Employees - Latin/South America | 339 | 334 | 316 | 294 | 279 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| FT Employees - EMEA | 6,580 | 6,346 | 5,810 | 5,104 | 4,973 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| FT Employees - Asia | 3,138 | 3,121 | 2,969 | 2,766 | 2,817 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

General Disclosures 2021 (continued)

| GRI Standard | Disclosures | Response | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|--|------------|------|------|------|------|------|---------------|----|----|---|---|---|-----------------------|------------|------------|---|---|---|----------------|---|---|---|---|---|---------------------------|---|--|--|--|--|-------------------------|---|---|---|---|---|
| GRI 2: General Disclosures 2021 | 2-9 Governance structure and composition | Refer to Sustainability governance in our 2024 Sustainability Report. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | <table><tr><td></td><td>2024</td><td>2023</td><td>2022</td><td>2021</td><td>2020</td></tr><tr><td>Board members</td><td>10</td><td>10</td><td>8</td><td>8</td><td>8</td></tr><tr><td>Independents on Board</td><td>At least 5</td><td>At least 5</td><td>3</td><td>3</td><td>3</td></tr><tr><td>Women on Board</td><td>3</td><td>3</td><td>1</td><td>1</td><td>1</td></tr><tr><td>Tenure on governance body</td><td colspan="5">Board members serve for an undefined duration</td></tr><tr><td>Non-executives on Board</td><td>7</td><td>7</td><td>3</td><td>3</td><td>3</td></tr></table> | | 2024 | 2023 | 2022 | 2021 | 2020 | Board members | 10 | 10 | 8 | 8 | 8 | Independents on Board | At least 5 | At least 5 | 3 | 3 | 3 | Women on Board | 3 | 3 | 1 | 1 | 1 | Tenure on governance body | Board members serve for an undefined duration | | | | | Non-executives on Board | 7 | 7 | 3 | 3 | 3 |
| | | 2024 | 2023 | 2022 | 2021 | 2020 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Board members | 10 | 10 | 8 | 8 | 8 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Independents on Board | At least 5 | At least 5 | 3 | 3 | 3 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Women on Board | 3 | 3 | 1 | 1 | 1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Tenure on governance body | Board members serve for an undefined duration | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Non-executives on Board | 7 | 7 | 3 | 3 | 3 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 2-11 Chair of the highest governance body | Refer to Sustainability governance in our 2024 Sustainability Report. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 2-12 Role of the highest governance body in overseeing the management of impacts | Refer to Sustainability governance in our 2024 Sustainability Report. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2-13 Delegation of responsibility for managing impacts | Refer to Sustainability governance in our 2024 Sustainability Report. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2-14 Role of the highest governance body in sustainability reporting | Refer to Sustainability governance in our 2024 Sustainability Report. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2-16 Communication of critical concerns | Refer to Sustainability governance in our 2024 Sustainability Report. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2-17 Collective knowledge of the highest governance body | Refer to Sustainability governance in our 2024 Sustainability Report. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

General Disclosures 2021 (continued)

| GRI Standard | Disclosures | Response |
|---|--|---|
| GRI 2: General Disclosures 2021 | 2-22 Statement on sustainable development strategy | Refer to the Message from our CEO in our 2024 Sustainability Report. |
| | 2-23 Policy commitments | Refer to Business ethics in our 2024 Sustainability Report. |
| | 2-24 Embedding policy commitments | Refer to Business ethics in our 2024 Sustainability Report. |
| | 2-25 Processes to remediate negative impacts | Refer to Business ethics in our 2024 Sustainability Report. |
| | 2-26 Mechanisms for seeking advice and raising concerns | Refer to Business ethics in our 2024 Sustainability Report. |
| | 2-29 Approach to stakeholder engagement | Refer to Our approach to sustainability , Our business , and Our workforce & communities in our 2024 Sustainability Report. |
| GRI 201: Economic Performance 2016 | 201-1 Direct economic value generated and distributed | 2024 revenue was \$15.1 Billion. |
| | 201-2 Financial implications and other risks and opportunities due to climate change | Refer to Our business in our 2024 Sustainability Report. |
| | 201-4 Financial assistance received from government | Bloomberg does not receive material tax credits or grants from governments. |

Material Topics

| GRI Standard | Disclosures | Response |
|------------------------------------|--|--|
| GRI 3: Material Topics 2021 | 3-1 Process to determine material topics | Refer to Our approach to sustainability in our 2024 Sustainability Report. |
| | 3-2 List of material topics | Refer to Our material topics in our 2024 Sustainability Report. |

Environmental Topics

| GRI Standard | Disclosures | Response |
|------------------------------------|--|---|
| Energy | | |
| GRI 3: Material Topics 2021 | 3–3 Management of material topics | Refer to Energy & emissions in our 2024 Sustainability Report. |
| GRI 302: Energy 2016 | 302–1 Energy consumption within the organization | Refer to Energy & emissions in our 2024 Sustainability Report and our Performance by the Numbers supplement. |
| | 302–2 Energy consumption outside of the organization | Bloomberg is committed to reducing the energy consumption of products provided to customers for use at their facilities by providing Energy Star-rated equipment. |
| | 302–3 Energy intensity | Refer to Energy & emissions in our 2024 Sustainability Report. |
| | 302–4 Reduction of energy consumption | Refer to Energy & emissions in our 2024 Sustainability Report and our Performance by the Numbers supplement. |
| Emissions | | |
| GRI 3: Material Topics 2021 | 3–3 Management of material topics | Refer to Energy & emissions in our 2024 Sustainability Report. |
| GRI 305: Emissions 2016 | 305–1 Direct (Scope 1) GHG emissions | Refer to Energy & emissions in our 2024 Sustainability Report and our Performance by the Numbers supplement. |
| | 305–2 Energy indirect (Scope 2) GHG emissions | Refer to Energy & emissions in our 2024 Sustainability Report and our Performance by the Numbers supplement. |
| | 305–3 Other indirect (Scope 3) GHG emissions | Refer to Energy & emissions in our 2024 Sustainability Report and our Performance by the Numbers supplement. |
| | 305–4 GHG emissions intensity | Refer to Energy & emissions in our 2024 Sustainability Report and our Performance by the Numbers supplement. |
| | 305–5 Reduction of GHG emissions | Refer to Energy & emissions in our 2024 Sustainability Report and our Performance by the Numbers supplement. |
| | 305–6 Emissions of ozone-depleting substances (ODS) | Bloomberg does not hold ozone-depleting substances. |

Social Topics

| GRI Standard | Disclosures | Response |
|---|--|---|
| Employee Attraction, Retention and Development | | |
| GRI 3: Material Topics 2021 | 3-3 Management of material topics | Refer to Employee attraction, retention, and development in our 2024 Sustainability Report. |
| GRI 401 Employment 2016 | 401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees | Refer to Employee attraction, retention, and development in our 2024 Sustainability Report. |
| GRI 404: Training and Education 2016 | 404-2 Programs for upgrading employee skills and transition assistance programs | Refer to Employee attraction, retention, and development in our 2024 Sustainability Report. |
| Community and Social Impact | | |
| GRI 3: Material Topics 2021 | 3-3 Management of material topics | Refer to Community and social engagement in our 2024 Sustainability Report. |
| GRI 413: Local Communities 2016 | 413-1 Operations with local community engagement, impact assessments, and development programs | Refer to Community and social engagement in our 2024 Sustainability Report. |

Governance Topics

| GRI Standard | Disclosures | Response |
|---|--|---|
| Business Ethics | | |
| GRI 3: Material Topics 2021 | 3–3 Management of material topics | Refer to Governance in our 2024 Sustainability Report. |
| GRI 205: Anti-corruption 2016 | 205–2 Communication and training about anti-corruption policies and procedures | Refer to Business ethics in our 2024 Sustainability Report. |
| Screening Suppliers for Environmental/ Social Criteria | | |
| GRI 3: Material Topics 2021 | 3–3 Management of material topics | Refer to Responsible supply chain management in our 2024 Sustainability Report. |
| GRI 308: Supplier Environmental Assessment 2016 | 308–1 New suppliers that were screened using environmental criteria | Refer to Responsible supply chain management in our 2024 Sustainability Report. |
| | 308–2 Negative environmental impacts in the supply chain and actions taken | Refer to Responsible supply chain management in our 2024 Sustainability Report. |
| GRI 408: Child Labor 2016 | 408–1 Operations and suppliers at significant risk for incidents of child labor | Refer to Business ethics in our 2024 Sustainability Report. |
| GRI 409: Forced or Compulsory Labor 2016 | 409–1 Operations and suppliers at significant risk for incidents of forced or compulsory labor | Refer to Business ethics in our 2024 Sustainability Report. |
| GRI 414: Supplier Social Assessment 2016 | 414–1 New suppliers that were screened using social criteria | Refer to Responsible supply chain management in our 2024 Sustainability Report. |
| | 414–2 Negative social impacts in the supply chain and actions taken | Refer to Responsible supply chain management in our 2024 Sustainability Report. |